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| **TITLE:**   Senior Humanitarian Child Protection Advisor, (part time -60% Level of Effort) | | |
| **TEAM/PROGRAMME:** Centre Humanitarian Child Protection Team | **LOCATION: UK (London or Remote) or any existing Save the Children International Regional or Country office Worldwide** | |
| **GRADE**: C/Nat 3 Mid-Senior level | **CONTRACT LENGTH:** 16 months (until 29 September 2025) | |
| **CHILD SAFEGUARDING:**  Level 2: *either* the post holder will have access to personal data about children and/or young people as part of their work; *or* the post holder will be working  in a ‘regulated’ position (accountant, barrister, solicitor, legal executive); therefore a police check  will be required (at ‘standard’ level in the UK or equivalent in other countries). | | |
| **ROLE PURPOSE:**  In the immediate aftermath of a disaster or conflict, and throughout the transition from emergency response to recovery and sustainable development, Save the Children’s presence in 120 countries facilitates the rapid delivery of evidence-based and innovative interventions that address the major life-saving and protection needs of the world’s most vulnerable populations. Save the Children’s Centre Humanitarian Technical Team (CHTT) provides quality technical support and strategic direction to programs in humanitarian settings and conducts research, capacity strengthening, and global representation to improve future responses. The position will be part of the Centre Humanitarian Child Protection Team (CHTT) of the Centre Humanitarian Team, but the scope of this role may evolve to work with additional sector teams in the future.  In times of crisis, the specific protection, mental health and psychosocial support needs of LGBTQI+ children and their families are often overlooked. LGBTQI+ children and their families are disproportionately impacted by inequality and discrimination including criminalisation of their identity, and are at heightened risk of violence, exploitation and family breakdown. All child protection case management programmes are likely to include LGBTQI+ children, yet no guidance exists on how to work with them to understand and address the specific risks that they face in a way that avoids doing harm.  Save the Children has received funding from BPRM (the interagency PRISM Project, which is led by Save the Children and implemented under the Alliance for Child Protection in Humanitarian Action) from October 2023 to October 2025 to improve the protection, mental health and psychosocial wellbeing of LGBTQI+ children and their families through child protection case management in humanitarian settings by engaging LGBTQI+ organisations in scoping lessons learnt and good practice and by developing, piloting and disseminating principles, guidance and tools. The Snr Humanitarian Child Protection Advisor will act as the technical lead for the PRISM Project, ensuring the implementation of timely, high quality project activities.  Specifically, the post holder will be accountable for (1) coordinating internal and external partners and stakeholders for the governance and delivery of the project outputs; (2) coordinating and managing the development of principles, guidance and tools to support the child protection case management of LGBTQI+ children and their families; and (3) engagement with country-level stakeholders to support piloting of principles, guidance and tools in humanitarian crises. | | |
| **SCOPE OF ROLE:**  **Reports to:** Head of Humanitarian Child Protection  **Staff reporting to this post:** N/A  **Direct:** No  **Indirect:** Yes  **Budget Responsibilities:** Yes  **Role Dimensions**:  This role reports directly to the Head of Humanitarian Child Protection and sits within SCI’s Centre Humanitarian Child Protection Team. As the project lead for PRISM, the role will lead the interagency LGBTQI+ Task Team under the Case Management Task Team of the Alliance, ensuring implementation of timely, high quality project activities. The role is expected to foster relationships with a wide range of internal stakeholders including heads of sectors in the Centre Humanitarian Technical Teams and relevant Technical Working Groups including the Gender Equality TWG, the SOGIESC Task Force, the Disability TWG, Child Protection Systems TWG and the SGBV TWG.  **Context:** Humanitarian  **Primary Technical area:** LGBTQI+ Inclusion, child protection with specific focus on case management (including for child survivors of SGBV) | | |
| **KEY AREAS OF ACCOUNTABILITY:**  **Coordinate internal and external partners and stakeholders for the governance and delivery of the project outputs (15%)**  Core accountabilities include:   * Close coordination with the PRISM Project Officer and Award Manager and technical support to staff and consultants engaged in project deliverables; * Acting as focal point for external partnerships with University of California Berkeley Human Rights Centre (Berkeley HRC) and Edge Effect; * Establishment and coordination of an internal Save the Children Steering Group to provide oversight and accountability for project implementation; * Establishment and coordination of an inter-agency Task Team within the Alliance for Child Protection in Humanitarian Action Case Management Task Force to promote interagency collaboration and support technical inputs; * Establishment of a Community of Practice sharing platform for sharing learning, tools, guidance and capacity building materials; * Acting as technical focal point for liaison with the donor and leading technical inputs to donor reports.   **Coordinate and manage the development of principles, guidance and tools to support the child protection case management of LGBTQI+ children and their families (25%)**  Core accountabilities include:   * Provide technical support to Berkeley HRC to undertake a scoping study on lessons learnt and good practice in the protection of LGBTQI+ children and their families in humanitarian action; * Coordinate the development and review of a context analysis toolkit to guide child protection case management of LGBTQI+ children and their families in humanitarian action; * Coordinate the development and review of an inter-agency package of principles, tools and guidance on case management of LGBTQI+ children and their families in humanitarian action; * Lead the adaptation of the Gender-based Violence Pocket Guide to support LGBTQI+ children and adults in humanitarian contexts that lack specialized services to meet their protection needs; * Provide technical input and support to Edge Effect to develop a Massive Open Online Course on Foundations of Supporting LGBTQI+ Children and Families in Humanitarian Contexts   **Engage with country-level stakeholders to support piloting and dissemination of principles, guidance and tools in humanitarian crises (20%)**  Core accountabilities include:   * Engage with response-level child protection coordination groups to identify up to 5 countries to undertake context analysis and risk assessments to guide further work on case management with LGBTQI+ children and their families; * Of these countries, identify and support the piloting of the principles, tools and guidance on case management of LGBTQI+ children and their families in 3 humanitarian responses; * Provide technical support to Berkeley HRC to gather evidence of impact through child and caregiver feedback on case management services; * Engage national-level academic institutions and support them to generate additional evidence on how to effectively protect LGBTQI+ children in humanitarian action; * Use evidence to finalise the principles, tools and guidance and disseminate these to humanitarian child protection actors through the Alliance; * Work with partners to identify opportunities to present learning outcomes and to contribute to academic journals. | | |
| **BEHAVIOURS (Values in Practice**)  **Accountability:**   * holds self accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values * holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.   **Ambition:**   * sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same * widely shares their personal vision for Save the Children, engages and motivates others * future orientated, thinks strategically and on a global scale.   **Collaboration:**   * builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters * values diversity, sees it as a source of competitive strength * approachable, good listener, easy to talk to.   **Creativity:**   * develops and encourages new and innovative solutions * willing to take disciplined risks.   **Integrity:**   * honest, encourages openness and transparency; demonstrates highest levels of integrity | | |
| **KEY COMPETENCIES**  **Generic Competencies:**   * Influences setting of and adherence to international standards, principles and codes; * Champions the use of evidence to influence policies and practice; * Drives an enabling environment for gender equality and inclusion, and prioritising the most deprived and marginalised children; * Leads formal and informal engagement with diverse, strategic partners based on shared, long-term visions; * Champions and drives risk management approaches; * Takes informed and calculated risks in response to emerging threats to children’s rights and changing environments; * Utilises being part of a global movement to promote change in the policy and public sphere on child related issues; * Plans, prioritises and performs tasks well without needing direct supervision; * Delivers timely and appropriate results using available resources; * Seeks out and applies successful ideas from others to overcome challenges.   **Technical Competencies:**   * Leverages resources and opportunities for policy and practice change to strengthen the child protection system; * Leads collaboration with other agencies to resource and implement strategies that protect children and challenge harmful practice; * Champions best practice in establishing child protection case management using a system strengthening approach; * Sets standards for intersectional gender analysis; * Leads collaboration with partners to resource and implement quality standards for gender transformative programming; * Drives best practice standards for gender equality capacity strengthening; * Promotes innovative tools, resources and the learnings they bring, strengthening global evidence on approaches to advance gender equality. | | |
| **EXPERIENCE AND SKILLS**  **Essential**   * Extensive experience of working in humanitarian responses * Significant experience of working in child protection, including in case management programming in humanitarian crises, in line with inter-agency minimum standards and guidelines * Proven commitment to LGBTQI+ rights and inclusion * Experience in designing and implementing LGBTQI+ inclusive programming * Experience of managing or coordinating interagency initiatives * Strong and proven project management skills * Highly organised with strong coordination skills * Strong interpersonal and communication skills, with the ability to work effectively across diverse (inter)agency stakeholders * Collaboration skills; ability to balance relationships and share information * Analytical skills to identify key points from complex material * Professional proficiency in spoken and written English   **Desirable:**   * Additional languages, particularly French, Spanish and/or Arabic * Strong written communication skills and ability to convey complex concepts to non-technical staff | | |
| **Additional job responsibilities**  The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. | | |
| **Equal Opportunities**  The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. | | |
| **Child Safeguarding:**  We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. | | |
| **Safeguarding our Staff:**  The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy. | | |
| **Health and Safety**  The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. | | |
| **JD written by:** Katharine Williamson | | **Date:** 17/04/24 |
| **JD agreed by:** | | **Date:** |
| **Updated By:** | | **Date:** |
| **Evaluated:** | | **Date:** |